

Form 1A Annual Self-Disclosures Report

Based on requirements of SEBI Circular of September 19, 2022:

*C - Annual disclosure by NPOs on SSE which have either raised funds through SSE or are registered with SSE in terms of Regulation 91C of the LODR Regulations,
D - Disclosure of Annual Impact Report by all Social Enterprises which have registered or raised funds using SSE in terms Regulation 91E of the LODR Regulations and Annexure I:
Guidance notes for listed/ registered NPOs on disclosures of general, governance and finance aspects.
Please refer to the SEBI Circular of Sep 19, 2022 and its Annexure for detailed description of requirements.*

Form 1A covers disclosures of general and governance aspects that are not dependant on statutory financial audit.

Form 1B covers disclosures of general, governance and finance aspects that have a reference to audited financial statements and filings with Income Tax, FCRA, Charity Commissioner, Registrar of Societies, Registrar of Companies and other regulators as applicable.

Instructions

All NPOs participating on the SSE (all registered regardless of whether they have currently listed securities or not) will **self-report annually in Form 1A Annual Self-Disclosures Report**. A copy will be filed **with the respective SSE within 60 days of the close of the previous financial year**.

Form 1A indicates which fields are mandatory for NPOs based on their annual spending

Annual Spending as per Audited Financial Statements of the previous financial year under review.

S1: Upto Rs1 Cr

S2: >Rs1 Cr

(These slabs may be reviewed by SEBI, periodically as per need.)

INSTRUCTIONS	1
FORM 1A.1	3
1) DISCLOSURES ON GENERAL ASPECTS	3
1A) NAME OF THE ORGANIZATION	4
1B) LOCATION OF HEADQUARTERS AND LOCATION(S) OF OPERATIONS	4
1C1) VISION STATEMENT.....	5
1C2) PURPOSE & MISSION	6
1D) ORGANISATIONAL GOALS, ACTIVITIES, PRODUCTS AND SERVICES	7
2) DISCLOSURES ON GOVERNANCE ASPECTS	8
2A) OWNERSHIP AND LEGAL FORM.....	8
2B) GOVERNANCE STRUCTURE	9
2C1) THE ROLE OF THE GOVERNANCE BODY	12
2C2) LIST OF CURRENT GOVERNING BODY/ BOARD MEMBERS/ TRUSTEES AND THEIR DETAILS	13
2C3) NAME AND DESIGNATION OF THE SENIOR MOST DECISION MAKER (CHIEF FUNCTIONARY)	15
2D) EXECUTIVES WITH KEY RESPONSIBILITIES	16
2E) NUMBER OF MEETINGS BY GOVERNING BODY AND OTHER COMMITTEES	16
2F) ORGANISATION LEVEL POTENTIAL RISKS AND MITIGATION PLAN	ERROR! BOOKMARK NOT DEFINED.
2G) MECHANISMS FOR ADVICE AND CONCERNS ABOUT ETHICS, ALONG WITH CONFLICT OF INTEREST AND COMMUNICATING OTHER CRITICAL CONCERNS	17
2H) REMUNERATION POLICIES.....	18
2I) STAKEHOLDER GRIEVANCE, PROCESS OF GRIEVANCE REDRESSAL AND NUMBER OF GRIEVANCE RECEIVED AND RESOLVED	19
2J) ORGANISATION REGISTRATION CERTIFICATE AND OTHER LICENSES AND CERTIFICATIONS.....	20
2K) LIST OF DOCUMENTS TO BE ATTACHED	21
FORM 1A.2 CAPACITY BUILDING	22
FORM 1A.3 DECLARATION	23

Form 1A.1

Self-Reported Annual Disclosures

of < Jeevan Vikas Samajak Bahuddeshiya Panlot Sanstha >

with BSE SSE Registration No: <BSESSENPO00110>

with NSE SSE Registration No: < NSESSENPO0029>

for the period from April, 2024 to March 2026

1) Disclosures on General aspects		
Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr

Form 1A - Annual Self-Disclosures Report for NPOs

1) Disclosures on General aspects		
<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<p>1a) Name of the organization</p> <p><i>Registered/Legal name- JEEVAN VIKAS SAMAJIK BAHUDDSHIYA PANLOT SANSTHA, YAVATMAL</i></p> <p><i>Popular name(s), if any - NA</i></p> <p><i>The registered name and also any popular names the organization is known by among stakeholders</i></p>	<i>Must reply</i>	<i>Must reply</i>
<p>1b) Location of headquarters and location(s) of operations</p> <p>Head Quarters: Ram Nagar, S.K Kulkarni House, Wadgaon Road, Yavatmal. Maharashtra, 445001</p> <p>Operating Locations:</p> <p>Location 1: C/o, Pravin E. Amale, Behind Chintamani Temple, Taluka Kalamb District Yavatmal (Office for BRLF Project)</p> <p>Location 2: Near Moreshwar Temple, Morgao Taluka Baramati District Pune (Office for Atal Bhujal Yojana)</p> <p>Location 3: Shantinagar, AQuem Baixo salecte south GOA, GOA 403707 (For PMKSY 2.0(WDC))</p>	<i>Must reply</i>	<i>Must reply</i>

Form 1A - Annual Self-Disclosures Report for NPOs

1) Disclosures on General aspects		
<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<p>1c1) Vision Statement</p> <p><i>Empowering communities through sustainable development, fostering self-reliance, and promoting equitable access to resources, health, and education for all.</i></p>	<i>Desirable</i>	<i>Must Have</i>

Form 1A - Annual Self-Disclosures Report for NPOs

1) Disclosures on General aspects		
Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<p>1c2) Purpose & Mission</p> <p>That vision statement effectively captures the essence of the organization's purpose and goals. It emphasizes the importance of empowerment, sustainability, self-reliance, and equal access to essential resources, which aligns with our organization's mission.</p> <p><i>Our organization is established for the purpose of Village development & self-sustainable villagers Our main aiming is to</i></p> <ol style="list-style-type: none"> 1. Provide safe & Hygiene Drinking water & Sanitation to every people 2. Sustainable Agriculture 3. Improve Livelihood of every villager 4. Women Empowerment 5. Improving Ground water with the help of watershed Development 6. Our organization is working for mainly all types of communities (SC, ST, OBC, NTVJ & Other), <p><i>Our organization working area is PAN India but we are working in resent year in Maharashtra state, Arunachal Pradesh, GOA, Karnataka & Madhya Pradesh.</i></p> <p>Mission</p> <ol style="list-style-type: none"> 1. JVSBPSS will work to soften the life of communities by secured livelihood, well manages common property resources, improve agriculture and livestock production systems. 2. JVSBPSS will work on all communities will receive Assured Water, Sanitation & Health Facility. 3. JVSBPSS strives for equity, gender balance and social justice in all HRD interventions. 	Must reply	Must reply

Form 1A - Annual Self-Disclosures Report for NPOs

1) Disclosures on General aspects		
<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<p>1d) Organisational goals, activities, products and services</p> <p>Objectives of our organization is Water & Sanitation, Agriculture Development, Watershed Development, Livelihood Development, Women Empowerment And Developing Villagers Skill by providing Skill Education</p> <p>As per the above object we are working in various projects in last 20 Years, list of projects is shown below</p> <ol style="list-style-type: none"> 1. Shivkalin pani sathvan Yojana: In this program we are develop the water bodys with is useful for Drinking water Strengthening. 2. Jalswarja Project: In this Program we are develop new/ Renovate old water supply scheme with the help of villagers. 3. Bhart Nirman Project: In this Program we are develop new/ Renovate old water supply scheme & Sanitation plan of village with the help of villagers. 4. Intergated Watershed Development Porgram (PMKSY 1.0): In this program we are working for Farmers, SHG, Landless person etc. For improving their livelihood with help of sustainable agriculture by using watershed development. 5. BRGF (Backward Region Grant Fund): In this Program we are providing training to village GP Member & GP officals about various scheme of government. 6. Jal Jeevan Mission (KRC): In JJM our organization is selected KRC for Providing Village level training. In this program we are organizing various training program of village level various committee members for aware them about Water Supply Schemes & Sanitation. 7. SBM 2.0 (Swachat Bhart Mission): In this program we are preparing Village Action plan for Solid & Liquid waste Management. 8. PMKSY 2.0 (WDC): In this program we are preparing 5 Village DPR for Watershed development, Livelihood Action plan for improving Villagers Livelihood. 9. Atal Bhujal Yojana: In this program we are preparing WSP (Water Security Plan) for improving Ground Water Level. And Constructing Various activity like Recharge pit, Cement Nalla Bund, Well Recharge with Recharge Shift etc. 10. BRLF (High Megh Impact Watershed Project): In this Program we are improving Livelihood of Village level Farmers, SHG, SHG Federation, Land less person with convergence of MREGS Scheme. In this program we are preparing DPR With the help of ODK App. 11. Resource Organization: In this program, we are Collecting Informal Waste Picker Profilling For Collecting Information with Family Details and Providing Sustainable Livelihood 12. Training Partner: In this program, we are providing Skill Base Training for Informal Waste Picker For Sustainable Livelihood 13. Technical Service Provider: In this program, we have done irrigation Well survey <p><i>Overall objectives of the organisation or activity/intervention/programs or projects. It shall also describe the organisation activities, including any products and services which the organisation provides.</i></p> <p><i>Clearly and concisely, state your organisation's ultimate goal for intended impact- Examine how your goals for the next three to five years (or an alternate timeframe specified in your answer) fit within your overall plan to contribute to lasting, meaningful change.</i></p>	Must reply	Must reply

Form 1A - Annual Self-Disclosures Report for NPOs

2) disclosures on Governance aspects

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<p>2a) Ownership and legal form</p> <p>Legal Form : (Trust / Society / Sec 8 Company / Others) Registered as a Society under the Societies Registration Act, 1860 & 1950.</p> <p>Ownership (as per table below) The organization operates as a non-governmental, non-profit entity focused on community development and social welfare activities. It is governed by a Board of Members and managed by appointed staff and functionaries. As a society, the organization operates with a commitment to social good, and its ownership is not for profit but directed toward achieving the mission of community empowerment and development.</p> <p>The organization shall explain the nature of ownership and the legal form on the entity specific to its India operations.</p>	Must Reply	Must Reply

Form 1A - Annual Self-Disclosures Report for NPOs

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<p>2b) Governance Structure (outlines board and management committee structures, mandates, membership, charters, policies and internal controls)</p> <p>The governance structure of Jeevan Vikas Samajik Bahuddeshiya Panlot Sanstha (JVSBS) is designed to ensure transparency, accountability, and effective management of the organization's resources and programs. The organization operates with a well-defined framework that includes a Board of Members, a Management Committee, and various operational teams. Below is an outline of the governance structure:</p> <p>1. Board of Members</p> <p>The Board of Members serves as the highest decision-making body within the organization, responsible for providing strategic direction, ensuring compliance with legal and regulatory requirements, and overseeing the overall functioning of the organization. The Board is responsible for:</p> <ul style="list-style-type: none"> • Approving the organization's mission, policies, and strategic plans. • Overseeing financial management and ensuring the organization's funds are used effectively and transparently. • Reviewing the performance of various programs and initiatives. <p>Board Composition:</p> <p>The Board is composed of professionals and community leaders with expertise in areas such as social development, finance, law, and environmental sustainability. The composition includes the Chairman, Treasurer, Secretary, and other members who represent various stakeholder groups. The Chairman of the Board, Mr. Manish Suresh Dave, leads the Board and provides guidance on strategic decisions.</p> <p>Board Functions:</p> <p>Holding regular meetings to review and approve budgets, strategic plans, and major initiatives. Approving policies on human resources, finance, and program management. Ensuring that the organization is compliant with relevant laws and regulations, and monitoring adherence to the organizational charter.</p>	Must Reply	Must Reply

Form 1A - Annual Self-Disclosures Report for NPOs

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<p>2. Management Committee</p> <p>The Management Committee, headed by the Chief Executive Officer (CEO), manages the day-to-day operations of the organization. The CEO is responsible for implementing the Board's strategic decisions and managing resources effectively to meet the goals and objectives of the organization.</p> <p>Key Roles:</p> <p>CEO (Chief Executive Officer): The CEO, Mr. Manish Suresh Dave, is responsible for the overall management of the organization, including financial, operational, and programmatic oversight.</p> <p>Program Managers: Program Managers oversee specific initiatives such as Integrated Watershed Management, Solid Liquid Waste Management, and Jal Jeevan Mission. They ensure that projects are implemented effectively in line with the goals and objectives.</p> <p>Finance Manager: Responsible for budgeting, financial reporting, audits, and ensuring that all financial controls are in place.</p> <p>Monitoring and Evaluation (M&E) Manager: Oversees the tracking and reporting of project outcomes, ensuring that activities are aligned with the desired outcomes and impact.</p> <p>HR and Administration Manager: Manages recruitment, training, staff welfare, and administrative processes.</p> <p>Management Functions:</p> <p>Development and implementation of operational plans, budgets, and policies. Overseeing the implementation of projects and ensuring their successful completion. Maintaining relationships with donors, partners, and other stakeholders. Reporting to the Board on organizational performance and challenges.</p> <p>3. Mandates and Policies</p> <p>The organization operates based on a set of mandates and policies that guide its activities and ensure compliance with legal and ethical standards.</p> <p>Mission and Vision Mandate: The mandate to promote rural development, water security, biodiversity conservation, and women's empowerment is at the core of JVSBS's operations.</p> <p>Financial Management Policy: This policy ensures that funds are utilized properly for intended purposes and that accurate financial records are maintained. It includes guidelines on budgeting, reporting, and auditing.</p>		

Form 1A - Annual Self-Disclosures Report for NPOs

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<p>Human Resources Policy: JVSBS adheres to a strict human resources policy that outlines staff recruitment, performance evaluation, training, and compensation.</p> <p>Anti-Corruption and Transparency Policy: Ensures that all financial transactions are conducted in a transparent manner, with proper documentation and adherence to ethical standards.</p> <p>Gender and Social Justice Policy: This policy promotes equal opportunities for all, particularly in empowering women and marginalized communities.</p> <p>4. Membership and Stakeholder Involvement</p> <p>General Membership: The organization is open to the involvement of individuals and entities who support its mission. Membership includes local community members, volunteers, and partners who contribute to the organization's activities.</p> <p>Stakeholder Engagement: JVSBS actively engages with various stakeholders, including local government bodies, donors, NGOs, community-based organizations, and beneficiaries. Their inputs and feedback are vital in shaping the organization's projects and ensuring their relevance to the community.</p> <p>5. Charter and Internal Controls</p> <p>Organizational Charter: The charter defines the roles and responsibilities of the Board, Management Committee, and staff. It sets out the structure, operational guidelines, and processes to ensure accountability in the organization's work.</p> <p>Internal Controls: JVSBS has implemented robust internal controls to ensure the effective use of resources, prevent misuse, and promote transparency. Key controls include:</p> <p>Financial Audits: Regular financial audits are conducted by external auditors to ensure financial integrity.</p> <p>Program Monitoring and Evaluation: The organization has an established system for monitoring and evaluating the impact of its projects, ensuring that they are achieving the desired outcomes.</p> <p>Regular Reporting: Both financial and programmatic reports are regularly reviewed by the Board and shared with donors and stakeholders.</p> <p>6. Governance Committees</p> <p>Audit Committee: The Audit Committee is responsible for reviewing financial statements, ensuring compliance with accounting standards, and recommending improvements in financial management.</p> <p>Program and Strategy Committee: This committee oversees the planning and implementation of programs, ensuring that they align with the strategic goals of the organization.</p> <p>Human Resources and Ethics Committee: Focuses on staff welfare, ethical practices, and ensuring that the</p>		

Form 1A - Annual Self-Disclosures Report for NPOs

Item	S1: Upto Rs1 Cr	S2: More than Rs1 Cr
<p>organization's policies are followed.</p> <p>Conclusion</p> <p>The governance structure of Jeevan Vikas Samajik Bahuddeshiya Panlot Sanstha is designed to ensure effective oversight, transparency, and accountability in all operations. Through a well-defined Board, Management Committee, and comprehensive internal policies, JVSBS remains committed to achieving its mission of sustainable rural development and improving the lives of its beneficiaries. The organization continues to operate with the highest standards of governance, ensuring long-term success and trust with stakeholders.</p> <p>The governance structure will start from the governance body, the committees / subcommittees (standing/ad hoc) under the governance body and the organization hierarchy for decision making. It outlines board and management committee structures, mandates, membership, charters, policies and internal controls</p>		
2c1) The role of the governance body	Must Reply	Must Reply
a. Governing Board / Board of Directors: Yes		
b. Number of members in Governing Body: 11		
<p>c. Names of Committees and number of members</p> <p>i. Audit Committee/Financial Management Committee</p> <p>ii. Human Resource and Ethics Committee</p>		
<p>d. Key Policy Documents of the Social Enterprise in relation to Finance, Operations, Internal Controls and Governance</p> <p>i. Financial Management Policy</p> <p>ii. HR Policy</p> <p>iii. Procurement Policy</p> <p>iv. POSH Policy</p>		

Form 1A - Annual Self-Disclosures Report for NPOs

2c2) List of current Governing Body/ Board Members/ Trustees and their details

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Must Reply	Must Reply

Serial No.	Name	Identification ¹	Age in years	Gender	Occupation	Relation to other Members by blood/ marriage ²	Date of Appointment on the Board (dd-mmm-yyyy)	Tenure/ Date of completion of term (dd-mmm-yyyy)	Past Tenure details (if any)	Position on the Board	Provide details of any remuneration and reimbursement paid
1	2	3	4	5	6	7	8	9	10	11	12
Explanation	Name as in PAN for Indian citizens and as per passport for foreign nationals	PAN Aadhaar & DIN (if available)	Age as on 31/3 of FY	Male/ Female/ Other	Source of Livelihood and area of competence	Mention not related OR related to who & how	Date of appointment of Current Tenure	Date when tenure got over during the FY or when would current term be over	Provide details of all past tenures (from dd-mmm-yyyy to dd-mmm-yyyy format); position on board/designation even if it's the same position as the current one.	Titles such as Managing Trustee, Treasurer, Secretary	Provide amount paid in the FY, whether remuneration or reimbursement in what capacity
1	Manish Suresh Dave	AHTPD7148N	47	Male	Social Worker	N.A.	20-06-2021	19.06.2026	19.06.2016 to 20.06.2021	Chairman	N.A.
2	Ajay Sharadrao Kulkarni	ASBPK6535F	53	Male	Social Worker	N.A.	20-06-2021	19.06.2026	N.A.	Vice Chairman	N.A.

¹ If the person is not of Indian Nationality, please provide passport details

² Relation as defined under the Income Tax Act/ Companies Act

Form 1A - Annual Self-Disclosures Report for NPOs

<i>Seria l No.</i>	<i>Name</i>	<i>Identificati on¹</i>	<i>Age in year s</i>	<i>Gende r</i>	<i>Occupatio n</i>	<i>Relation to other Members by blood/ marriage²</i>	<i>Date of Appointmen t on the Board (dd- mmm-yyyy)</i>	<i>Tenure/ Date of completi on of term (dd-mmm- yyyy)</i>	<i>Past Tenure details (if any)</i>	<i>Positio n on the Board</i>	<i>Provide details of any remuneration and reimburse ment paid</i>
1	2	3	4	5	6	7	8	9	10	11	12
3	Ranjita Manish Dave	AKVPD8013H	46	Female	Teacher	Wife of Chairman	20-06-2021	19.06.2026	N.A.	Secretary	N.A.
4	Tryembak Dadaji Mandhare	AOHPM6006K	53	Male	Accountant	N.A.	20-06-2021	19.06.2026	19.06.2016 to 20.06.2021	Treasurer	N.A.
5	Priya Anil Thakar	BJWPT1480K	35	Female	Accountant	N.A.	20-06-2021	19.06.2026	N.A.	Director	N.A.
6	Sapana Praveen Amale	AFDPF0733P	29	Female	Teacher	N.A.	20-06-2021	19.06.2026	N.A.	Director	N.A.
7	Mayabai Keshavrao Waghadhare	AJNPW2690Q	55	Female	Social Worker	N.A.	20-06-2021	19.06.2026	19.06.2016 to 20.06.2021	Director	N.A.
8	Dr. Arjunsigh Akbalbahadursigh Thakur	BIXPS5628G	53	Male	Advocate	N.A.	20-06-2021	19.06.2026	N.A.	Director	N.A.
9	Ku. Meena Ram Dolsakar	AKFPD8625D	38	Female	Social Worker	N.A.	20-06-2021	19.06.2026	N.A.	Director	N.A.
10	Mr. Vivek Vasantao Deshmukh	ANGPD9868C	45	Male	Social Worker	N.A.	20-06-2021	19.06.2026	N.A.	Director	N.A.
11	Mrs Asha Vinod Rathod	FRVPR2969N	47	Female	Social Worker	N.A.	20-06-2021	19.06.2026	N.A.	Director	N.A.

Add more rows, for additional names

Form 1A - Annual Self-Disclosures Report for NPOs

2c3) Name and designation of the senior most decision maker (Chief Functionary)

<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<i>Must Reply</i>	<i>Must Reply</i>

Name of the Chief Functionary (CEO/ Head of Management)	PAN number and Address	DIN, if available	Designation/ Role	From Date	To Date
Manish Suresh Dave	Pan Number: AHTPD7148N Suresh Dave, plot 13 bhagyodaya society wadgaon road, Yavatmal (R), Maharashtra-445001		Chairman & CEO	20.06.2021	19.06.2026
(Provide names and tenure of all persons who have served as Chief functionaries)					

Form 1A - Annual Self-Disclosures Report for NPOs

2d) Executives with key responsibilities

<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<i>Must Reply</i>	<i>Must Reply</i>

<i>Sr. Number</i>	<i>Name of the Executive</i>	<i>Designation/ Title</i>	<i>Functions in-charge of</i>
1	Mr. Manish Dave	Chairman	Take Follow up of All project running under our organization
2	Mr. Ajay Kulkarni	Vice Chairman	Handling Banking Issues
3	Mrs. Ranjita Dave	Secretory	Official Management & Master
4	Mr. Arjun Sigh Thakure	Member	Master trainer & Legal issue
5	Mrs. Mohini Aggarwal	Member	To handle all compliances of the organization

Disclosures on Governance aspects (continued)

<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<p>2e) Number of meetings by governing body and other committees formed by them along with attendance and the process of performance review</p> <p><i>In One Year, 12 meeting hold (Every Month 1 meeting)</i></p>	<i>Must reply all points and desirable is process of performance review</i>	<i>Must reply</i>
	<i>Desirable</i>	<i>Must Have</i>

Form 1A - Annual Self-Disclosures Report for NPOs

<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<p>2g) Mechanisms for advice and concerns about ethics, along with conflict of interest and communicating other critical concerns</p> <p><i>Does the organisation have code of ethics pertaining to above issues: Yes</i></p> <p><i>Please provide a description of the organization's internal and external mechanisms for seeking inputs about ethical and lawful behaviour and organisation's integrity.</i></p> <p><i>Mention name and title of who in the organization is assigned the responsibility for this mechanism.</i></p> <p><i>If there were concerns related to any conflict of interest and other concerns raised by the mechanism, disclose these along with the actions the organization has taken in the previous year.</i></p>	<i>Must have</i>	<i>Must have</i>

Form 1A - Annual Self-Disclosures Report for NPOs

<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<p>2h) Remuneration Policies Remuneration Policies for the Governing Body and Senior Executives Fixed Pay: Fixed pay refers to the guaranteed salary that senior executives and the governing body members receive for their services. This pay is determined based on their role, responsibilities, experience, and the standards set by the organization. Fixed pay is reviewed annually and adjusted in accordance with inflation, market standards, and the financial health of the organization. The organization maintains a balance to ensure that the fixed pay is competitive while ensuring financial sustainability. Variable Pay: Senior executives may be eligible for variable pay based on individual performance, team contributions, and the overall performance of the organization. Variable pay is linked to the achievement of set targets, such as completion of key projects, adherence to deadlines, and reaching organizational milestones. The variable pay percentage is determined annually based on pre-established Key Performance Indicators (KPIs) for the executive's role. Performance-Linked Payments: The variable pay percentage is determined annually based on pre-established Key Performance Indicators (KPIs) for the executive's role. Performance-Linked Payments: Key Performance Indicators (KPIs): These are set annually for senior executives and are aligned with the objectives of the organization. KPIs are specific to their functional areas, such as financial performance, program execution, and community outreach. Executives are rewarded based on the successful achievement of these goals, which may include programmatic achievements (such as the number of villages served), fundraising targets, or improvements in operational efficiencies. Performance-linked payments will be reviewed based on the organization's overall impact, the sustainability of its programs, and financial growth. Termination Payments: Termination payments may be applicable if the executive leaves the organization due to unavoidable circumstances, including resignation, retirement, or dismissal (under mutual agreement). In cases of voluntary resignation, there may be no termination payment, unless otherwise agreed upon in the contractual terms. In case of involuntary termination, payments may include severance pay based on the length of service, role held, and contractual agreements. Clawback Provisions: The organization may implement clawback clauses in cases of misrepresentation of performance results or unethical behavior leading to financial misstatements. If a senior executive receives performance-linked payments based on erroneous or manipulated information, the organization retains the right to reclaim such payments. Linking Performance to Remuneration: The remuneration system for senior executives and the governing body is closely linked to the organization's performance, including the achievement of strategic goals such as Successful completion of community programs; Improvement in the quality of life in target regions; Financial sustainability and growth; Effective utilization of donor funds. The board of directors is responsible for reviewing and approving the remuneration policies, ensuring that they are fair, transparent, and in line with the organization's goals. The board also ensures that the remuneration packages align with the core values and ethical standards of the organization. By maintaining a balanced and performance-oriented remuneration policy, the JEEVAN VIKAS SAMAJIK BAHUDDSHIYA PANLOT SANSTHA aims to attract and retain competent leadership, foster accountability, and drive long-term sustainable growth.</p>	<i>Desirable</i>	<i>Must have</i>

Form 1A - Annual Self-Disclosures Report for NPOs

<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<p>2i) Stakeholder grievance, process of grievance redressal and number of grievances received and resolved</p> <p><i>Does the organisation have a mechanism in place to confidentially receive and handle reports of abuse, fraud, bribery, or other wrongdoing from both external and internal parties?</i></p> <p><i>Number of grievances received: 03</i></p> <p><i>Number of grievances resolved: 03</i></p>	<i>Desirable</i>	<i>Must have</i>

Form 1A - Annual Self-Disclosures Report for NPOs

<i>Item</i>	<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<p>2j) Organisation registration certificate and other licenses and certifications</p> <p><i>NPO Registration as:</i> <i>(Trust/ Society/ Section25 or Section 8 Company)</i> <i>Registration Number and Date:MH6051/Yavatmal; 10.05.2000</i> <i>Valid till (if any): Life Time</i> <i>State of Registration as NPO: Maharashtra</i></p> <p><i>Income Tax Permanent Account No. (Must Have): AAATJ6907F</i> <i>12A/ 12AA /12AB/ 10 (23C) Number (Must Have): AAATJ6907F25PN02</i> <i>12A/ 12AA /12AB/ 10 (23C) Valid till: 2027-28 to 2036-37</i> <i>80G Number (if you have) I: AAATJ6907F26PN01</i> <i>80G Valid till: 2026-27 to 2030-31</i></p> <p><i>GST (if you have): 27AAATJ6907F1ZO</i></p> <p><i>Darpan ID: MH/2017/0178646</i></p> <p><i>FCRA Number (if you have): N.A.</i> <i>FCRA Valid till:</i></p> <p><i>CSR Registration with MCA: CSR00030274</i></p> <p><i>Third Party Certification/ Accreditations:</i> <i>GuideStar Number (GSN):</i> <i>GuideStar India Certification Level and valid till:</i> <i>Other Certifications, if any:</i></p>	<p><i>Must Have</i></p> <p>Registered under Society Registration Act, 1860</p>	<p><i>Must Have</i></p>

Form 1A - Annual Self-Disclosures Report for NPOs

2k) List of documents to be attached

Item	NA	Yes	No
1. Copy of any amendments to Governing Documents (MoA & AoA, Trust Deed, Constitution)			
2. Copies of change reports filed during the FY with statutory authorities			
3. <i>NPO Registration Certificate as: (Trust/ Society/ Section 25 or 8 Company)</i>		Y	
4. <i>Income Tax Permanent Account Copy</i>		Y	
5. <i>12A/ 12AA /12AB/ 10 (23C) Registration</i>		Y	
6. <i>80G Registration</i>		Y	
7. <i>GST Registration</i>		Y	
8. <i>Darpan Profile</i>		Y	
9. <i>FCRA Registration</i>		Y	
10. <i>CSR Registration with MCA</i>			
11. <i>Third Party Certification/ Accreditations</i>			
12. <i>Completion certificate of CBF supported capacity building workshops</i>			

SSE may specify additional parameters that may be required to be disclosed by NPO on an annual basis.

Form 1A.2 Capacity Building

<i>S1: Upto Rs1 Cr</i>	<i>S2: More than Rs1 Cr</i>
<i>Must Reply</i>	<i>Must Reply</i>

Details of capacity building workshops (supported by the Capacity Building Fund- CBF) attended by the organisation

<i>Category of Workshop</i> <i>1. Self-Disclosures by NPO</i> <i>2. Social Impact Assessment by the NPO</i> <i>3. External Social Assessment</i> <i>4. Learning Loops</i>	<i>Name of Capacity Building Workshop</i>	<i>Organiser Name</i>	<i>Date(s) of workshop</i>	<i>Name and designation of person (s) who attended the workshop</i>	<i>Number of Certificates Attached #/No/ NA</i>	<i>Comments, if any</i>
1.	N.A.					
2.						
3.						

Total Number of completion certificates attached as an appendix: _____

Form 1A.3 Declaration

S1: Upto Rs1 Cr	S2: More than Rs1 Cr
Must Reply	Must Reply

I hereby certify that all the information provided in this report are correct and that all documents submitted by our organisation are true copies.

Authorised Representative of <Jeevan Vikas Samajak Bahuddeshiya Panlot Sanstha, Yavatmal> Name: **Mr. Manish Dave**

Signed: Manish Dave Date:13/05/2026 Place: Yavatmal



Seal of NPO:

=====

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

JEEVAN VIKAS SAMAJIK
BAHUDDESHIYA PANLOT SANSTHA

10/05/2000

Permanent Account Number

AAATJ6907F



Signature



आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

**JEEVAN VIKAS SAMAJIK
BAHUDDESHIYA PANLOT SANSTHA**

10/05/2000

Permanent Account Number

AAATJ6907F



Signature





नोंदणी प्रमाणपत्र

संस्था नोंदणी अधिनियम, १८६०

(१८६० चा अधिनियम २१)

नोंदणी क्रमांक ३६७६०५९
गवतमाल

याद्वारे असे प्रमाणित करण्यात येते की, ~~राजिवर रविकर सरमाजीक~~
~~बहुउद्देशीय पाणलोट संस्था~~

खालील तारखेस संस्था नोंदणी अधिनियम, १८६० (सन १८६० चा अधिनियम २१) अन्वये योग्यरित्या
नोंदणी करण्यात आली.

तारीख... १०/५/२०००.१९

रोजी माझ्या सहीनिशी दिले.



[Signature]

सहायक संस्था निबंधक

गवतमाल क. वि. सा. यवतमाल

[Signature]
अध्यक्ष
सामाजिक बहुउद्देशीय
पाणलोट संस्था यवतमाल



GOVERNMENT OF INDIA
MINISTRY OF FINANCE
INCOME TAX DEPARTMENT
ITBA/EXM/F/EXM44/2025-
26/1085914948(1)
CIT EXEMPTION, PUNE

To,
JEEVAN VIKAS SAMAJIK BAHUDDSHIYA PANLOT
SANSTHA
AJAY KULKARNI PRAGATI SOCIETY ,WADGAON
RAOD YAVATMAL
YAVATMAL 445001 ,Maharashtra
India

PAN: AAATJ6907F	Application No: CIT EXEMPTION, PUNE/2025- 26/12AA/14617	DIN & Notice No: ITBA/EXM/F/EXM44/2025- 26/1085914948(1)	Date: 12/02/2026
---------------------------	---	--	----------------------------

FORM NO. 10AD
(See rule 2C or 11AA or 17A)
Order for registration or approval or rejection or cancellation

1.	Permanent Account Number (PAN) of the applicant	AAATJ6907F
2.	Name and address of the applicant	JEEVAN VIKAS SAMAJIK BAHUDDSHIYA PANLOT SANSTHA AJAY KULKARNI PRAGATI SOCIETY , WADGAON RAOD YAVATMAL , YAVATMAL 445001 Maharashtra, India
2A.	Nature of activities	Charitable
3.	Document Identification Number	ITBA/EXM/F/EXM44/2025-26/1085914948(1)
4.	Application Number	CIT EXEMPTION, PUNE/2025-26/12AA/14617
5.	Registration/Approval Number (Unique Registration Number)	AAATJ6907F25PN02
6.	Section/sub-section/clause/sub-clause/proviso in which registration/approval is being granted	12AB(1)(b)
7.	Date of registration/approval/registration/cancellation	12/02/2026
8.	Assessment year or years for which the trust or institution is registered or approval	2027-28 to 2036-37
9.	Reasons of rejection/cancellation, in case if the application for registration/approval has been rejected or cancelled	Not Applicable
10.	Date of opportunity afforded to the applicant before such rejection or cancellation of application for registration/ approval	Not Applicable

Note: If digitally signed, the date of digital signature may be taken as date of document.
ROOM NO:322,3rd Floor, INCOME TAX OFFICE, PMT BUILDING, SHANKAR SETH ROAD, PUNE, Maharashtra, 411037
Email: PUNE.CIT.EXMP@INCOMETAX.GOV.IN, Office Phone:02024448131

11. Order for registration/approval:

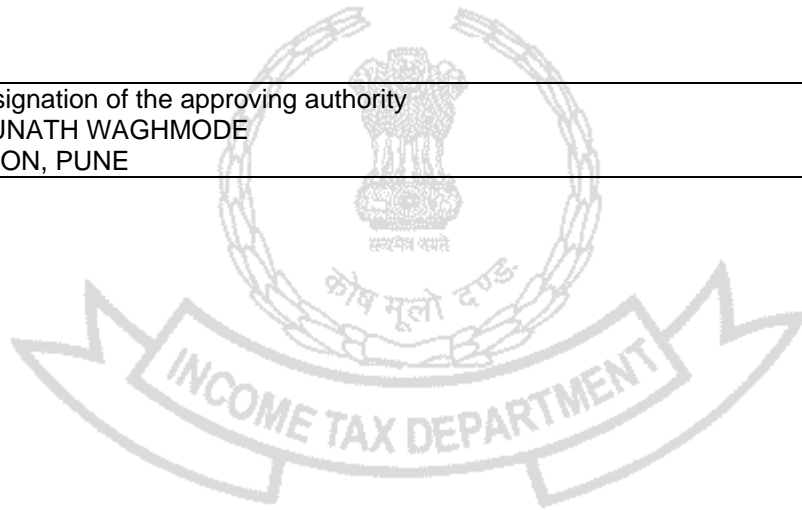
- a) After considering the application of the applicant and the material available on record, the applicant is hereby granted registration/approval for the assessment year(s), mentioned at serial no 8 above subject to the conditions mentioned in row number (12).
- b) The taxability, or otherwise, of the income of the applicant would be separately considered as per the provisions of the Income Tax Act, 1961.
- c) This order is liable to be withdrawn by the prescribed authority if it is subsequently found that the activities of the applicant are not genuine or if they are not carried out in accordance with all or any of the conditions subject to which it is granted, if it is found that the applicant has obtained the approval by fraud or misrepresentation of facts or it is found that the assessee has violated any condition prescribed in the Income Tax Act, 1961.

12. Conditions subject to which registration/approval is being granted:

The approval is granted subject to the following conditions: -

As per annexure below.

13. Name and designation of the approving authority
NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE



Annexure (mentioned in row-12 above)

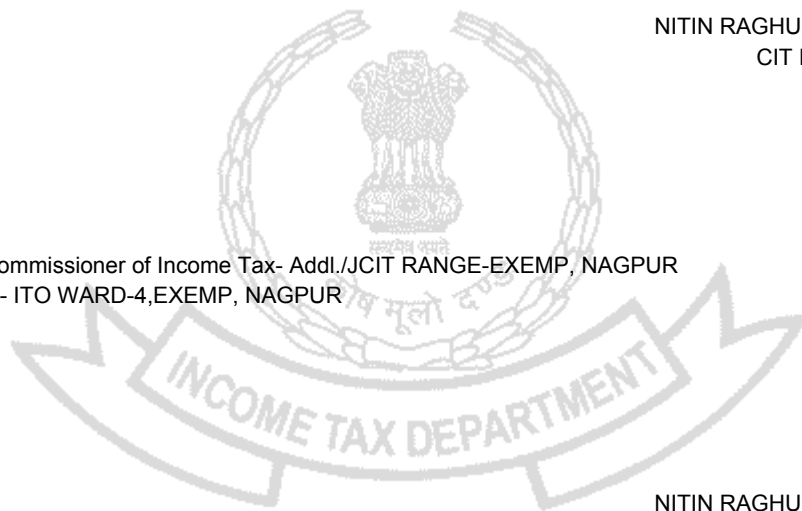
S. No.	Conditions
1	Any income derived from property held under trust, wholly or in part for charitable or religious purpose, shall not be applied, other than for the objects of the trust or institution.
2	The trust or institution shall not have income from profits and gains of business which is not incidental to the attainment of its objectives.
3	Separate books of accounts shall be maintained by such trust or institution in respect of the business, which is incidental to the attainment of its objectives.
4	The trust or institution shall not apply any part of its income from the property held under a trust for private religious purposes, which does not enure for the benefit of the public.
5	The trust or institution established for charitable purpose created or established after the commencement of this act, shall not apply any part of its income for the benefit of any particular religious community or caste.
6	No non- genuine activity shall be carried out by the trust or institution.
7	No such activity shall be carried on by the trust or institution which is not in accordance with all or any of the conditions subject to which it was registered.
8	The trust or institution shall comply with the requirement of any other law, as referred to in item (B) of sub-clause (i) of clause (b) of sub section (1) of section 12AB.
9	Where the trust or institution is required to furnish application for registration under sub-clause (ii) of clause (ac) of sub section (1) of section 12A the said trust or institution shall furnish such application within the time allowed under

	that clause.
10	Where the trust or institution has adopted or undertaken modifications of the objects which do not conform to the conditions of registration, the trust or institution shall make an application in the prescribed form and manner to the Principal Commissioner or Commissioner, for registration of the trust or institution, within a period of thirty days from the date of the said adoption or modification.

NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE

Copy to:

1. The Addl./Joint Commissioner of Income Tax- Addl./JCIT RANGE-EXEMP, NAGPUR
2. Assessing Officer- ITO WARD-4,EXEMP, NAGPUR
- 3.The applicant



NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE

(In case the document is digitally signed please
refer Digital Signature at the bottom of the page)



GOVERNMENT OF INDIA
MINISTRY OF FINANCE
INCOME TAX DEPARTMENT
ITBA/EXM/F/EXM44/2025-
26/1088002108(1)
CIT EXEMPTION, PUNE

To,
JEEVAN VIKAS SAMAJIK BAHUDDSHIYA PANLOT
SANSTHA
AJAY KULKARNI PRAGATI SOCIETY ,WADGAON
RAOD YAVATMAL
YAVATMAL 445001 ,Maharashtra
India

PAN: AAATJ6907F	Application No: CIT EXEMPTION, PUNE/2026- 27/12AA/10536	DIN & Notice No: ITBA/EXM/F/EXM44/2025- 26/1088002108(1)	Date: 27/03/2026
---------------------------	---	--	----------------------------

FORM NO. 10AD
(See rule 2C or 11AA or 17A)
Order for registration or approval or rejection or cancellation

1.	Permanent Account Number (PAN) of the applicant	AAATJ6907F
2.	Name and address of the applicant	JEEVAN VIKAS SAMAJIK BAHUDDSHIYA PANLOT SANSTHA AJAY KULKARNI PRAGATI SOCIETY , WADGAON RAOD YAVATMAL , YAVATMAL 445001 Maharashtra, India
2A.	Nature of activities	Charitable
3.	Document Identification Number	ITBA/EXM/F/EXM44/2025-26/1088002108(1)
4.	Application Number	CIT EXEMPTION, PUNE/2026-27/12AA/10536
5.	Registration/Approval Number (Unique Registration Number)	AAATJ6907F26PN01
6.	Section/sub-section/clause/sub-clause/proviso in which registration/approval is being granted	Clause (ii) of 2nd proviso to Sec.80G(5)
7.	Date of registration/approval/registration/cancellation	27/03/2026
8.	Assessment year or years for which the trust or institution is registered or approval	2026-27 to 2030-31
9.	Reasons of rejection/cancellation, in case if the application for registration/approval has been rejected or cancelled	Not Applicable
10.	Date of opportunity afforded to the applicant before such rejection or cancellation of application for registration/ approval	Not Applicable

Note: If digitally signed, the date of digital signature may be taken as date of document.
ROOM NO:322,3rd Floor, INCOME TAX OFFICE, PMT BUILDING, SHANKAR SETH ROAD, PUNE, Maharashtra, 411037
Email: PUNE.CIT.EXMP@INCOMETAX.GOV.IN, Office Phone:02024448131

11. Order for registration/approval:

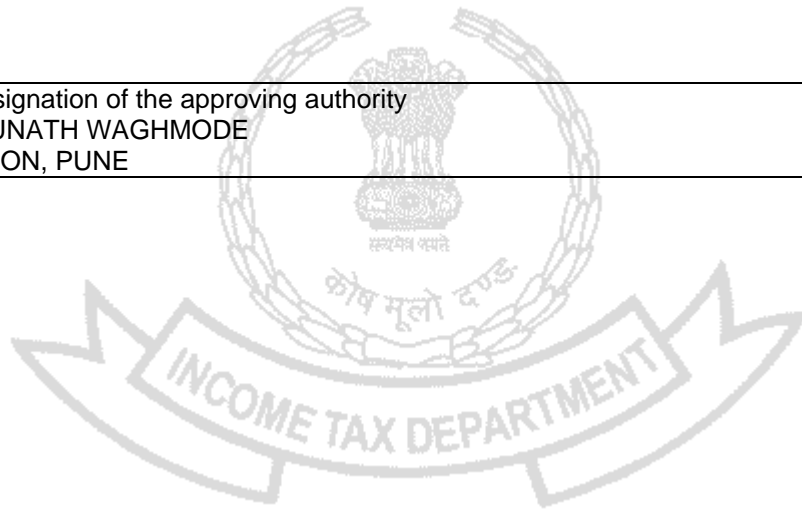
- a) After considering the application of the applicant and the material available on record, the applicant is hereby granted registration/approval for the assessment year(s), mentioned at serial no 8 above subject to the conditions mentioned in row number (12).
- b) The taxability, or otherwise, of the income of the applicant would be separately considered as per the provisions of the Income Tax Act, 1961.
- c) This order is liable to be withdrawn by the prescribed authority if it is subsequently found that the activities of the applicant are not genuine or if they are not carried out in accordance with all or any of the conditions subject to which it is granted, if it is found that the applicant has obtained the approval by fraud or misrepresentation of facts or it is found that the assessee has violated any condition prescribed in the Income Tax Act, 1961.

12. Conditions subject to which registration/approval is being granted:

The approval is granted subject to the following conditions: -

As per annexure below.

13. Name and designation of the approving authority
NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE



Annexure (mentioned in row-12 above)

S. No.	Conditions
01	The registration granted under section 12AB or approval granted under clause (23C) of section 10 has not been cancelled by the Principal Commissioner or Commissioner for specified violations as mentioned in sub-section (4) of section 12AB or under fifteenth proviso to clause (23C) of section 10.
02	The registration granted under section 12AB or approval granted under clause (23C) of section 10 has not been cancelled by the Principal Commissioner or Commissioner as authorized by the Board for non-compliance of conditions mentioned in rule 2C or rule 17A of the Income-tax Rules, 1962.
03	Where the institution or fund is required to furnish application for approval under clause (ii) of first proviso to sub-section (5) of section 80G, the said institution or fund shall furnish such application within the time allowed under that clause.
04	The Expiry Period of approval u/s Clause (ii) of 2nd proviso to sec.80G(5) of the Act is restricted to the period of expiry of registration granted u/s 12AB of the Act vide order dated 12/02/2026 i.e. from 2026-27 to A.Y. 2030-31.

NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE

Copy to:

1. The Addl./Joint Commissioner of Income Tax- Addl./JCIT RANGE-EXEMP, NAGPUR
2. Assessing Officer- ITO WARD-4,EXEMP, NAGPUR
- 3.The applicant

NITIN RAGHUNATH WAGHMODE
CIT EXEMPTION, PUNE

(In case the document is digitally signed please
refer Digital Signature at the bottom of the page)





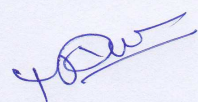
Government of India
Form GST REG-06
[See Rule 10(1)]

Registration Certificate

Registration Number : 27AAATJ6907F1ZO

1.	Legal Name	JEEVAN VIKAS SAMAJIK BAHUDDDESHIYA PANLOT SANSTHA			
2.	Trade Name, if any	JEEVAN VIKAS SAMAJIK BAHUDDDESHIYA PANLOT SANSTHA			
3.	Constitution of Business	Society/ Club/ Trust/ AOP			
4.	Address of Principal Place of Business	RAM NAGAR, S K KULKARNI HOUSE, WADGAON ROAD, YAVATMAL, Yavatmal, Maharashtra, 445001			
5.	Date of Liability				
6.	Period of Validity	From	19/09/2019	To	Not Applicable
7.	Type of Registration	Regular			
8.	Particulars of Approving Authority	Maharashtra			
Signature					
Name		KARUNA MAROTRAO DIWATE			
Designation		Sales Tax Officer Class II			
Jurisdictional Office		YAVATMAL_703			
9. Date of issue of Certificate		19/09/2019			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 19/09/2019 by the jurisdictional authority.


अध्यक्ष / उपाध्यक्ष / सचिव
जिवन विकास सामाजिक बहु.
संस्था यवतमाळ



GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS
OFFICE OF THE REGISTRAR OF COMPANIES

Dated : 28-12-2022

NOTE - THIS LETTER IS ONLY AN APPROVAL FOR REGISTRATION OF THE ENTITIES FOR UNDERTAKING CSR ACTIVITIES.

To,
JIVAN VIKAS SAMAJIK BAHHUDESHIYA PANLOT SANSTHA , RAM
NAGAR,WADGAON,YAVATMAL,MH35,MH,445001

PAN : AAATJ6907F

Subject: In Reference to Registration of Entities for undertaking CSR activities

Reference: Your application dated 28-12-2022 (SRN-F54939145)

Sir/Madam,

With reference to the above, it is informed that the entity has been registered for undertaking CSR activities and the Registration number is CSR00044005. Please refer the registration number for any further communication.



Registrar of Companies

Note: The corresponding form has been approved and this letter has been digitally signed through a system generated digital signature.